

Sexual Harassment in the Workplace

CPD Approved

Sexual harassment is unwanted conduct of a sexual nature. Experiencing sexual harassment can be one of the most difficult situations a worker can face, however it should not be happening and all workers are protected by law from sexual harassment.

Handling accusations of sexual harassment can be difficult, and if not done correctly can lead to the company being held liable along with the perpetrator of the harassment.

This course will start by defining sexual harassment and explaining how protection comes from both employment law and criminal law. You'll see from workplace statistics how widespread and serious the problem is, and how the management response to concerns raised is often poor or non-existent. It also addresses how allegations should be handled, explains the importance of having clear and robust policies and the role line managers tend to take when it comes to dealing with these situations. The course also covers investigation from the employer's perspective, the role of employment tribunals, and concludes with some case studies that will give further insight into what constitutes harassment and the outcome of cases where the businesses did not act appropriately to deal with this behaviour.

Course	Module Number	Module Name	Pass % Required
Sexual Harassment in the Workplace	1	What Is Sexual Harassment?	70
Sexual Harassment in the Workplace	2	Examples and Research	70
Sexual Harassment in the Workplace	3	Dealing With A Complaint	70
Sexual Harassment in the Workplace	4	Policies and The Role of The Line Manager	70
Sexual Harassment in the Workplace	5	Handling Sexual Harassment in the Workplace	70
Sexual Harassment in the Workplace	6	The Law and Sexual Harassment	70
Sexual Harassment in the Workplace	7	Case Studies	70
Sexual Harassment in the Workplace	8	The Worker Protection (Amendment of Equality Act 2010) Act 2023	70

Recommended System Requirements

- Browser: Up to date web browser
- Video: Up to date video drivers
- Memory: 1Gb+ RAM
- Download Speed: Broadband (3Mb+)

Duration: 55 minutes (*Note: This is based on the amount of video content shown and is rounded off. It does not account in any way for loading time or thinking time on the questions.*)